

## Great Workplace

Schwab is a great place to work, but don't take our word for it: check out some of the awards and accolades we've received.

### NATIONAL WORKPLACE AWARDS



In 2016, Schwab received with Distinction a fifth consecutive win of the Gallup "Great Workplace" award, placing Schwab among the Top 40 companies recognized for having the most engaged workforces in the world.



Since 2004, Charles Schwab has received a 100 percent rating on the Human Rights Campaign's Corporate Equality Index.



Charles Schwab Investment Management is the winning organization for the second year in a row.

### REGIONAL WORKPLACE AWARDS

Schwab ranks as a top place to work in many of the places we call home.



**Austin**  
Austin American Statesman  
2013-2017

**Chicago**  
Chicago Tribune  
2013-2017

**Dallas/Fort Worth**  
Dallas Morning News  
2017

**Indianapolis**  
The Indianapolis Star  
2013-2017

**Charlotte**  
The Charlotte Observer  
2016-2017

**Cleveland**  
The Plain Dealer  
2013-2017

**Denver**  
The Denver Post  
2013-2017

**San Francisco Bay Area**  
Bay Area News Group  
2013-2017



**Arizona**  
2013-2017



**Arizona**  
2014-2017



**Arizona**  
2016



**Florida**  
2013



**Central Florida**  
2016-2017



**Texas**  
2017

### NATIONAL MILITARY WORKPLACE AWARDS



Fifth consecutive year  
GI Jobs Magazine



Fifth consecutive year  
Military Spouse Magazine



Seventh consecutive year  
Military Times EDGE



Sixth consecutive year  
US Veterans Magazine



2015 & 2016  
Civilianjobs.com



2017 Patriot Award  
Employer Support of the Guard  
and Reserve (ESGR)